



OUR COMMITMENT TO CORPORATE COMPLIANCE

FIELDHOME is committed to providing our residents with the highest quality of care possible, while operating within the highest ethical standards and within the parameters of all applicable state and federal laws, rules and regulations. To achieve this goal, FIELDHOME has instituted a Corporate Compliance Program and Code of Conduct. Everyone, including employees, board members, administrators, physicians, volunteers and those with which we do business are expected to adhere to the Code of Conduct and Compliance Program.

A copy of the Code of Conduct is provided to all employees upon hire and is available from the Director of Corporate Compliance and on our website, www.FIELDHOME.com. If you suspect that someone is doing something that is inconsistent with our Code of Conduct then it is incumbent upon you to report it.

How to Report a Compliance Concern

You may speak to your Supervisor initially or contact the Director of Corporate Compliance, Patti Horvath, directly at 914-739-2244 ext. 5501 or phorvath@fieldhome.com

Concerns can be made anonymously by calling FIELDHOME's **Corporate Compliance Toll-Free Hotline: 1-877-486-8300**

Compliance concerns can also be submitted using the Compliance Drop Boxes located in the lobbies at Field Home - Holy Comforter, The Early Learning Center, The Seabury and Field Hall.

All reported compliance issues will be investigated. You may report a concern anonymously if you wish. FIELDHOME strictly prohibits the retaliation against anyone who in good faith raises a compliance concern.